



## West Bengal Health Recruitment Board

BENFISH TOWER, (1st, 2nd & 3rd Floor)

GN-31, Sector-V, Salt Lake, Kolkata - 700091

[www.hrb.wb.gov.in](http://www.hrb.wb.gov.in), Phone : 2357-0085

**Advertisement No.: R/ WBMES-Assistant Professor, Dept of Head & Neck Surgery/ 1 /2024 Dated: 22.01.2024**  
**Recruitment for WBMES/Assistant Professor, Dept of Head & Neck Surgery IPGME&R-SSKM [Second Re-advertisement]**

### A- Introduction:

Online applications are invited from Indian Citizen for recruitment to the Post of WBMES/Assistant Professor, Dept of Head & Neck Surgery IPGME&R-SSKM [Second Re-advertisement] under Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application will be allowed on the website ([www.hrb.wb.gov.in](http://www.hrb.wb.gov.in)) between **29.01.2024 (From 10:00 AM) to 12.02.2024 (Till 02:00 PM)**.

Appointments are Temporary but likely to be Permanent.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified eligibility criteria to ascertain whether he/ she is eligible for submission of application. The conditions prescribed cannot be relaxed. The recruitment will be made by selection DIRECT RECRUITMENT following method prescribed below. However, if a large number of applications are received as a result of Advertisement, the Board for the purpose of short-listing may hold a preliminary examination.

### B- Scale of Pay:

Pay Band-4A with pay band scale of Rs 15600/- - Rs 42000/-, GP Rs.7000/-, as per provisions of WBMES (P & A) Rules 1990, as amended from time to time, read with WBS(ROPA) Rules, 2019.

### C- Anticipated Vacancies:

| Name of the Post - WBMES/Assistant Professor, Dept of Head & Neck Surgery IPGME&R-SSKM [Second Re-advertisement] |   |       |
|--|---|-------|
| Post   | WBMES/Assistant Professor, Dept of Head & Neck Surgery IPGME&R-SSKM | Total |
| Gender   | ALL   |       |
| Marital Status   | ALL   |       |
| UR   | 0   | 0     |
| UR (E.C.)  | 0   | 0     |
| UR (Ex-Serviceman in Group-C Post)   | 0   | 0     |
| UR (Ex-Serviceman in Group-D Post)   | 0   | 0     |
| UR (Meritorious Sports Person)   | 0   | 0     |
| SC   | 1   | 1     |
| SC (E.C.)  | 0   | 0     |
| SC (Ex-Serviceman in Group-C Post)   | 0   | 0     |
| SC (Ex-Serviceman in Group-D Post)   | 0   | 0     |
| ST   | 0   | 0     |
| ST (E.C.)  | 0   | 0     |
| ST (Ex-Serviceman in Group-D Post)   | 0   | 0     |
| OBC-A  | 0   | 0     |
| OBC Category-A (E.C.)  | 0   | 0     |

|  |          |          |
|--|----------|----------|
| OBC Category-A (Ex-Serviceman in Group-D Post) | 0        | 0        |
| OBC-B  | 0        | 0        |
| OBC Category-B (E.C.)                          | 0        | 0        |
| OBC Category-B (Ex-Serviceman in Group-D Post) | 0        | 0        |
| EWS  | 0        | 0        |
| EWS (E.C.)                                     | 0        | 0        |
| EWS (Ex-Serviceman in Group-C Post)            | 0        | 0        |
| EWS (Ex-Serviceman in Group-D Post)            | 0        | 0        |
| Unreserved (PWD)                               | 0        | 0        |
| SC(PWD)  | 0        | 0        |
| <b>TOTAL</b>                                   | <b>1</b> | <b>1</b> |

The anticipated vacancies may change before the date of publication of Merit List. In case of any changes in vacancies it would be notified subsequently.

**D- Qualification as per recruitment rules:**

As per Notification No. F. No. NMC/MCI-23(I)/2021-MED., New Delhi, the 14th February, 2022 of National Medical Commission (Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022), the Academic qualification and Teaching & Research Experience for Head & Neck Surgery, has been prescribed in Table 3B. read with Table 4B, as detailed below.

**Table 3B. Norms for Faculty Appointment and Promotion in Super Specialties (DM/MCh) wherein the Super Specialty Course is established by erstwhile MCI and is functional for less than Ten years and also for new courses proposed to be started by National Medical Commission.**

**Posts:** Assistant Professor

**Academic Qualifications:**

DM/MCh/ DNB in the concerned subject

OR

During Transition period

MD/MS/DNB in the concerned Broad specialty subject as provided in Table 4.B.

**Teaching and Research Experience:**

Special Training for three years in the respective new Super Specialty subject in a teaching Institution/ Centre of Excellence with dedicated service in that specialty.

**Table 4B. Surgical Super Specialty with Academic Qualifications:**

**Name of the Specialty:** Head and Neck Surgery

**Academic Qualification:**

M.Ch/ DNB

(Head and Neck Surgery)

**Method of Recruitment:** As per Table 3B under section 6 in the Subject of of Head and Neck Surgery

## Academic Qualifications during Transition period:

MS/DNB

1. General Surgery
2. Otorhinolaryngology

Notification date:

21.02.2012

Hence the relaxation is extended by five years from the date of the notification of these Regulations.

### NOTE:

1. As per clause 7.3 of Notification No. F. No. NMC/MCI-23(I)/2021-MED., New Delhi, the 14th February, 2022 *"In the case of Broad Specialty/ Super Specialty courses which were newly instituted, relaxation of qualification and experience for appointment as faculty during transition period was granted for ten years from the date of start of the course by erstwhile Medical Council of India"*. Again as per clause 7.4 of the aforesaid Notification *"This relaxation of qualification and experience during transition period mentioned in clause 7.3, shall be extended for five more years from the date of notification of this Regulation to all the Broad and super specialty courses which were started after 01 January, 2009"*.

Thus from 14th February, 2022, the 5 year relaxation may likely to end on 13th February, 2027 and as such the said relaxation is still available as on date.

2. Relaxation of qualification may be provided as per the relaxation indicated during the transition period in the said gazette notification **if suitable candidates are not found**.

3. The Teaching and Research Experience, as mentioned in Table 3B is essential requirement. The relaxation applies, only to the academic qualification as per NMC gazette.

### E- Age:

As per NOTIFICATION No. HF/O/MA(MES)/906/ME/MISC-88-2021, dated 18th Nov, 2021: "West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2021", not more than 45(Forty-five) years on the 1st day of January of the year of Advertisement. Age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such service, subject to a maximum of 05(five) years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes and Scheduled Tribes and Other Backward Classes as per Government Rules or Orders for the time being in force.

### NOTE:

1. As per NMC gazette, the maximum age limit up to which a person can be appointed or granted extension or re-employed in service against the posts of Teacher or Medical Superintendent or Dean or Principal or Director or, as the case may be, which are required to be filled up as per the norms of the National Medical Commission in any Medical College/Institution for imparting Graduate and Post-Graduate medical education **shall be 70 years**. [ As per clause 3.2]
2. **Age relaxation may be considered, if no suitable candidate is found.**
3. The candidate whose age is within the prescribed limit as mentioned above and does not require any age relaxation should not fill up the field "Age relaxation" while filling up the online application form.

For age proof, admit card or mark sheet of **Secondary** or **Xth standard Examination** or any Government ID Proof have to be submitted (which one contains the D.O.B. of the candidate).

**\*\*D.O.B:** Date of Birth.

**\*\*WBMES:** West Bengal Medical Education Service.

**\*\* NMC:** National Medical Commission.

#### **F- FEE:**

Candidates must submit the online application fee amounting Rs. 210/- (Rupees two hundred ten) only through Banks participating in the GRIPS (Govt. Receipt Portal System).

**Money order, Cheque, Bank Draft, and Cash etc. shall not be accepted.**

No application shall be considered unless accompanied by the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date) who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC candidate.

**No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.**

#### **G- Relaxation Clause:**

| Section   | Relaxation Year | Fee Type       | Part Fee |
|---|-----------------|----------------|----------|
| Scheduled Caste   | 5 Years         | Exempted       |          |
| Doctors who have served under this State Government to an extent equivalent to the period of such service[Less than one year]                   | 0 Years         | Not Applicable |          |
| Doctors who have served under this State Government to an extent equivalent to the period of such service [One year to less than two years]     | 1 Years         | Not Applicable |          |
| Doctors who have served under this State Government to an extent equivalent to the period of such service [Two years to less than three years]  | 2 Years         | Not Applicable |          |
| Doctors who have served under this State Government to an extent equivalent to the period of such service [Three years to less than four years] | 3 Years         | Not Applicable |          |
| Doctors who have served under this State Government to an extent equivalent to the period of such service [Four years to less than five years]  | 4 Years         | Not Applicable |          |
| Doctors who have served under this State Government to an extent equivalent to the period of such service [Five years or more]                  | 5 Years         | Not Applicable |          |

#### **H- Marks Distribution:**

| Academic Marks | Experience Marks | Interview Marks | Written Marks |
|----------------|------------------|-----------------|---------------|
| 85.00          | 0.00             | 15.00           | 0.00          |

#### **I- Marking Criteria:**

i) Marking Criteria for Qualification:-

| SI No. | Qualification  | Total Marks | Distribution Category | Segregation    | Additional Attempt    | Marks deduction per additional attempt |
|--------|--|-------------|-----------------------|----------------|-----------------------|--|
| 1      | MBBS degree included in the First Schedule or Second Schedule or Part- II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956)   | 10.00       | Percent               | Not Applicable | Will not be evaluated | Not Applicable                         |
| 2      | Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council(SMC) for the candidates who have obtained their MBBS Degree from foreign universities | 10.00       | Percent               | Not Applicable | Will not be evaluated | Not Applicable                         |
| 3      | MS/DNB 1. General Surgery 2. Otorhinolaryngology   | 30.00       | Percent               | Not Applicable | Will not be evaluated | Not Applicable                         |
| 4      | M.Ch/ DNB Head and Neck Surgery  | 45.00       | Percent               | Not Applicable | Will not be evaluated | Not Applicable                         |

ii) Marking Criteria for Experience:

| SI No. | Category  | Total Marks | Minimum Month | Distribution Category | Segregation    |
|--------|---|-------------|---------------|-----------------------|----------------|
| 1      | Special Training for three years in the respective new Super Specialty subject in a teaching Institution/ Centre of Excellence with dedicated service in that specialty | 0.00        | 36            | Full                  | Not Applicable |

**Requisites:**

**REQUISITES FOR QUALIFICATION:**

**I. (a) MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956):**

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any, along with passed certificate of MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) in the space provided for the same.

2. Candidates are requested to generate a single PDF file containing all years Mark sheets including supplementary marksheets, if any of MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) along with passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

**OR**

**(b) Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council(SMC) for the candidates who have obtained their MBBS Degree from foreign universities:**

1. Candidates are requested to upload all the Mark Sheets including supplementary marksheets, if any, along with passed certificate of Foreign Medical Graduate Examination (FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council (SMC) for those who have obtained their MBBS Degree from foreign universities in the space provided for the same.

2. Candidates are requested to generate a single PDF file containing all years Mark sheets including supplementary marksheets, if any of Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations along with passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

**II. MS/DNB**

**1.General Surgery**

## **2.Otorhinolaryngology**

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any, along with passed certificate of aforesaid qualification in the space provided for the same.
2. Candidates are requested to generate a single PDF file containing all years Mark sheets including supplementary marksheets, if any of aforesaid qualification along with passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.
3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in aforesaid qualification to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

## **III. M.Ch/ DNB (Head and Neck Surgery)**

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any, along with passed certificate of aforesaid qualification in the space provided for the same.
2. Candidates are requested to generate a single PDF file containing all years Mark sheets including supplementary marksheets, if any of aforesaid qualification along with passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.
3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in aforesaid qualification to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

### **N.B:**

- a) Conversion sheet is mandatory to be uploaded along with marksheets in a single PDF file, where marks is given in grade pattern. Candidature will be rejected if the candidate fails to upload conversion sheet in case of marks is given in Grade Pattern.
- b) Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
- c) In the column "Additional Attempt", candidates are requested to put "No" as no deduction of marks is there for additional attempt.

### **Requisites for Experience:**

#### **I. Special Training for three years in the respective new Super Specialty subject in a teaching Institution/ Centre of Excellence with dedicated service in that specialty:**

1. The candidates possessing the relevant training must select YES option (Radio Button) in the Experience section.
2. Candidates possessing more than 01(one) **relevant** certificate should click "ADD ROW" button to provide the information of multiple certificates.
3. Tenure of the aforesaid training should be taken up to the last date of submission of application.
4. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

#### **J- Special Provision for SC/ ST/OBC/PWD(Persons with Disabilities):**

Particulars and Certificates required:

(a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the West Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application

(b) Persons with Disabilities (physically handicapped) must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(c) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility. Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

- **Persons with Disabilities (physically handicapped)[40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]**
- Age Relaxation of candidates applying against PWD reservation are as furnished below: In terms of Notification No. 746-SW/IA-02/11 Dt. 28.02.2011 of Women and Child Development and Social Welfare Deptt., Govt. of W.B., the upper age limit for recruitment of Physically Challenged Persons to State Govt. Services and Posts or otherwise shall be 45 years provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the post concerned, read with Finance (Audit) Department G.O. No. 10517-F, Dated 02.12.1980.
- Further, on a clarification whether a physically handicapped person belonging to other Backward Classes should get age relaxation for direct recruitment either as handicapped person or as a member of other Backward Classes, it has been clarified vide Memorandum No. 703-BCW/MR-105/95, Dated 13.02.2001 of Backward Classes Welfare Department, Govt. of West Bengal that a candidate shall be allowed relaxation in age limit either as a physically handicapped person or as a member of other Backward Classes whichever is advantageous to him/her.
- It is hereby informed that for the said advertisement such SC/ST/OBC-A/OBC-B/PWD candidates can also avail age relaxation even if vacancies against SC/ST/OBC-A/OBC-B/PWD categories are not available.
- It is further stated that the candidates who avail age relaxation as SC/ST/OBC-A/OBC-B/PWD candidates may be considered in the UR category of posts according to merit.

#### **K- Instruction to the candidate:**

- DEPARTMENTAL CANDIDATES ARE ELIGIBLE FOR THE POST (Subject to NOC from the present

Employer).

- Mere empanelment shall not confer any right to be recommended and/ or appointed.
- Candidates must fulfil the essential qualification at the time of submission of application. No degree or experience certificate issued after the last date of submission of application will be considered.
- In the event, the last date of submission of online application is extended for whatsoever may be the reason, no particulars and certificates and/ or qualification (either essential or desirable) accrued during such extended period, shall be accepted.
- Candidate has to upload all the relevant documents (wherever applicable), preparing a single pdf file or take snap shots of all the relevant documents preparing a single image of jpeg/ png format with high resolution while applying in the website. Candidates are requested to upload the relevant documents in legible and readable format in the space provided for the same. If any document is uploaded in the space provided for the other one, the candidature may be rejected.
- Scanning of original copy of all the relevant documents will be taken into consideration.
- Candidate has to be careful that all the words/ marks in the uploaded documents shall be readable clearly, otherwise such uploaded documents will not be accepted and candidature may be rejected.
- Short listing of candidates may be made before the Interview on the basis of academic scores OR on the basis of written test (if decided later) or both. The marks distribution pattern may be changed if written test is conducted for the above mentioned post.
- Applications received after the scheduled date and time for submission of application will be rejected.
- Address Proof: If Government ID Proof ( i.e. Aadhaar Card/Voter Card/Driving License/Passport etc.) is not available, then candidates may submit any certificate issued by the revenue office/ municipality/BDO Office/Panchayat Office as their present address.
- Photo: Recent colour front-facing passport size photograph with single colour background (60% of the photograph must be covered by face) must be uploaded.



- Signature: Full running signature in blue/black ball point pen on white blank sheet must be uploaded. No short signature/ initial will be entertained.
- No higher qualification without essential qualification shall be entertained.
- Candidates after uploading documents online may edit any information and upload documents till the last date of online submission. Every time a candidate has to log in and go through all the steps till final submission. No step can be skipped. Editing in any step may be done and other steps may be kept unchanged using the "SAVE" button in all the steps.
- **Edit Mode will remain active till final submission.**
- Clauses in the advertisements may be modified/added subsequently. In case of discrepancy, if any, decision of the Board will be final.
- Marks obtained in written examination, if held, may be considered while preparing merit list.
- Candidates are requested to follow the website of WBHRB regularly for further notice.
- Candidates are requested to be careful while filling in the information and uploading the documents. As the entire process is software based, sending documents through email or hardcopies cannot be uploaded. Hence such request cannot be entertained.
- Candidature of a candidate shall be rejected forthwith for any error in documents submitted/ information filled in by the concerned candidate.
- In case, any of the statement made in the application subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to be cancelled, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact shall also be similarly dealt with.
- Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and **no alteration, addition or deletion in this regard shall be allowed after final submission of the application.** Application not duly filled in or found incomplete or defective in any respect or without fee shall be liable to rejection.

- Submission of more than one application is strictly forbidden.
- A candidate should note that his/her participation in the examination and/or interview process shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issuance of the letter of appointment a candidate is found in-eligible for admission to this Examination, his/her Candidature shall be cancelled without further reference to him/her.
- Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.
- Applicants need to take print-out of the application form. Two copies have to be submitted at the time of the recruitment Process.

Note:- Candidates are advised in their own interest to apply using Online Application Form, much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on website.

**Applications received after the scheduled date and time for submission of application will be rejected.**

This advertisement has been issued in terms of Recruitment Rules vide NOTIFICATION No. HF/O/MA(MES)/906/ME/MISC-88-2021, dated 18th Nov, 2021: "West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2021" read with National Medical Commission (Postgraduate Medical Education Board) Notification, New Delhi, Published on the 14th February, 2022 Regarding Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022- F. No. NMC/MCI-23(I)/2021-MED.

**Date:**22.01.2024

**Sd/-**  
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**Secretary & Controller of Examinations**  
**West Bengal Health Recruitment Board**